

Our Commitment to Our People...

We see our employees as key stakeholders.

We recognise that, along with customers, suppliers, partners, shareholders and the community at large, employees are key stakeholders in our business.

We aim to provide our people with rewarding, enjoyable and secure employment.

Working at Arrk should be an enjoyable, dynamic and fulfilling experience that offers people the opportunity to develop their career, achieve their aspirations and in doing so realise their full potential.

We will be open and honest in all communications.

A fundamental tenet of all of our dealings with our people is open and honest communication. We will provide regular feedback to people on their performance as well as creating opportunities for staff to raise their concerns within the company.

We will provide regular information regarding Arrk's performance.

We will provide consistent, timely information to all our people regarding the performance of the business and its future direction.

We will provide the right tools for the job.

We will strive to ensure that our people have the right tools and equipment for the job and that their work environment is pleasant, comfortable and safe.

We understand the need for an appropriate work-life balance.

The IT industry is a competitive and demanding profession and our customers' expectations often run high. Nevertheless, it is essential that we all maintain a proper balance between the demands of our work and the need to relax, spend time with our families and enjoy life!